

THE JOURNAL
of the
College and University Personnel Association

Index to Volume 23

December, 1971 through August, 1972

Index by Interest Area

*Cross-
Index
Reference*

General Information

1. Mac Lean, Douglas G., "The Changing Personnel Role in Top Management," 23, No. 1 (December, 1971) 1-10
2. Mac Lean, Douglas G., "The Personnel Function—A Top Management Role," 23, No. 4 (August, 1972) 29-33
3. Outler, John M. III, "Communications and the Challenge of Change in the 70's," 23, No. 2 (March, 1972) 26-29
4. Novak, Ralph S., "The Humanistic Side of United States Labor Law," 23, No. 1 (December, 1971) 53-62
5. Stone, Harold, "The Monster Without and Within," 23, No. 2 (March, 1972) 9-18
6. Wright, Lance, "The Ideological Unionist," *Your Opinion*, 23, No. 1 (December, 1971) 68-70

Manpower Organization and Management

7. Coleman, Daniel R., "The Evolution of Collective Bargaining as it Relates to Higher Education in America," 23, No. 2 (March, 1972) 40-60
8. ———, "The Evolution of Collective Bargaining as it Relates to Higher Education in America," 23, No. 3 (May, 1972) 1-20
9. Heyneman, Alan L. and DeMetsenaere, Mary A., "How Am I Doing?—A New Approach to Performance Evaluation," 23, No. 3 (May, 1972) 21-52
10. Jenkins, Gary L., "Women in the Work Force," 23, No. 3 (May, 1972) 59-67
11. Kingston, Gordon W., "The Problems of Academic Departmental Management and a Ray of Hope," 23, No. 4 (August, 1972) 48-68
12. Lorenz, Fred J., "Collective Bargaining in Higher Education," 23, No. 1 (December, 1971) 32-52
13. Marcus, Leonard, "Labor Shortage Dilemma—The Importance of the First-Line Supervisor," 23, No. 1 (December, 1971) 63-67

THE JOURNAL

14. Mazzola, Herbert E., "Collective Negotiations and University Faculties." 23, No. 4 (August, 1972) 34-47
15. Minter, John, "Manpower Accounting in Higher Education." 23, No. 3 (May, 1972) 53-58
16. Pezdek, Robert V., "Selective Bibliography of Materials in Labor Relations of Interest to Colleges and Universities;" *On the Personnel Scene*. 23, No. 4 (August, 1972) 74-82
17. Ray, Jack N., "Coping with White-Collar Worker Demands to Participate," *Your Opinion* 23, No. 4 (August, 1972) 69-73
18. Shane, Joseph, "What Weather Vane Shall Direct Your Labor Course?" 23, No. 2 (March, 1972) 1-8
19. Tobias, Sheila, "I have taken the position at my University that, as far as the nonfaculty arena is concerned, our first job in affirmative action is to desegregate all job categories. . . . It is the classification of jobs by sex which invites, in my view, their association with informal (and immaterial) assignments, which further locks them into one sex role or another," *Your Opinion*. 23, No. 2 (March, 1972) 61-65
20. VanDerwill, C. Wayne, "Tomorrow's Managers, Manpower Planning, and Management Development." 23, No. 1 (December, 1971) 11-18

Job Evaluation and Salary Administration

21. Fortunato, Ray T., "Personnel Dollar Savings—The Problem of the '70's." 23, No. 4 (August, 1972) 11-28
22. Green, Richard M., "Pay Plan Administration—An Analysis." 23, No. 3 (May, 1972) 74-77

Employee Relations and Benefits

23. Butler, John B., "The Occupational Safety and Health Act of 1970." 23, No. 1 (December, 1971) 19-31
24. Morin, O. R., "Conflict and Compromise—A Survey of University Grievances," *On the Personnel Scene*. 23, No. 2 (March, 1972) 66-72
25. ———, "Conflict and Compromise—A Survey of University Grievances," *On the Personnel Scene*. 23, No. 3 (May, 1972) 85-106
26. Walsh, J. Patrick, "Training and Development in Higher Education." 23, No. 2 (March, 1972) 30-39
27. Yehle, Lawrence C., "EEO Compliance Officer—Friend or Foe?" 23, No. 2 (March, 1972) 19-25

The Placement Process

28. Ash, Philip, "Equal Employment Opportunity and Merit System Examining Programs." 23, No. 4 (August, 1972) 1-10
29. Disend, Jeffrey E., "How to Interview Job Candidates or Never Give a Sucker an Even Break," *Your Opinion*. 23, No. 3 (May, 1972) 78-84
30. Whelchel, Barry D., "A 'Tested' Procedure for Improving Clerical Selection." 23, No. 3 (May, 1972) 68-73

Index by Author

Editor's Note: The reference numbers following each listing indicate cross-references to the Index by Interest Area (pages 87 to 88), where a complete reference to the author's work is given.

- Ash, Philip, "Equal Opportunity and Merit System Examining Programs" 28
Butler, John B., "The Occupational Safety and Health Act of 1970" 23
Coleman, Daniel R., "The Evolution of Collective Bargaining as it Relates to Higher Education in America" 7

INDEX, VOLUME 23

- _____, "The Evolution of Collective Bargaining as it Relates to Higher Education in America" 8
- DeMetsenaere, Mary A. and Heyneman, Alan L., "How Am I Doing?—A New Approach to Performance Evaluation" 9
- Disend, Jeffrey E., "How to Interview Job Candidates or Never Give a Sucker an Even Break," *Your Opinion* 29
- Fortunato, Ray T., "Personnel Dollar Savings—The Problem of the 70's" 21
- Green, Richard M., "Pay Plan Administration—An Analysis" 22
- Heyneman, Alan L. and DeMetsenaere, Mary A., "How Am I Doing?—A New Approach to Performance Evaluation" 9
- Jenkins, Gary L., "Women in the Work Force" 10
- Kingston, Gordon W., "The Problems of Academic Departmental Management and a Ray of Hope" 11
- Lorenz, Fred J., "Collective Bargaining in Higher Education" 12
- Mac Lean, Douglas G., "The Changing Personnel Role in Top Management" 1
- Mac Lean, Douglas G., "The Personnel Function—A Top Management Role" 2
- Marcus, Leonard, "Labor Shortage Dilemma—The Importance of the First-Line Supervisor" 13
- Mazzola, Herbert E., "Collective Negotiations and University Faculties" 14
- Minter, John, "Manpower Accounting in Higher Education" 15
- Morin, O. R., "Conflict and Compromise—A Survey of University Grievances," *On the Personnel Scene* 24
- _____, "Conflict and Compromise—A Survey of University Grievances," *On the Personnel Scene* 25
- Novak, Ralph S., "The Humanistic Side of United States Labor Law" 4
- Outler, John M. III, "Communications and the Challenge of Change in the '70's" 3
- Pezdek, Robert V., "Selective Bibliography of Materials in Labor Relations of Interest to Colleges and Universities," *On the Personnel Scene* 16
- Ray, Jack N., "Coping with White-Collar Worker Demands to Participate" 17
- Shane, Joseph, "What Weather Vane Shall Direct Your Labor Course?" 18
- Stone, Harold, "The Monster Without and Within" 5
- Tobias, Sheila, "I have taken the position at my University that, as far as the nonfaculty arena is concerned, our first job in affirmative action is to desegregate all job categories. . . . It is the classification of jobs by sex which invites, in my view, their association with informal (and immaterial) assignments, which further locks them into one sex role or another," *Your Opinion* 19
- VanDerwill, C. Wayne, "Tomorrow's Managers, Manpower Planning, and Management Development" 20
- Walsh, J. Patrick, "Training and Development in Higher Education" 26
- Whelchel, Barry D., "A 'Tested' Procedure for Improving Clerical Selection" 30
- Wright, Lance, "The Ideological Unionist," *Your Opinion* 6
- Yehle, Lawrence C., "EEO Compliance Officer—Friend or Foe?" 27

The Bookshelf

- Cribben, James J., *Effective Managerial Leadership*, reviewed by Donald J. Evans, 23, No. 4 (August, 1972) 84-85
- de Menil, George, *Bargaining: Monopoly Power versus Union Power*, *The Reading File*, 23, No. 2 (March, 1972) 73
- Fendrock, John J., *Managing in Times of Radical Change*, *The Reading File*, 23, No. 2 (March, 1972) 73
- Haiman, Theo and Hilgert, Raymond L., *Supervision: Concepts and Practices of Management*, reviewed by Toby Y. Kahr, 23, No. 3 (May, 1972) 109-110
- Journal of Collective Negotiations in the Public Sector*, Harry Kershen, Editor, *The Reading File*, 23, No. 4 (August, 1972) 85-86
- Korman, Abraham K., *Industrial and Organizational Psychology*, reviewed by George F. McGregor, 23, No. 1 (December, 1971) 71-72

THE JOURNAL

- National Association of College and University Business Officers, Committee on Governmental Relations, *Copyrights at Colleges and Universities, The Reading File*, 23, No. 4 (August, 1972) 86
- Newman, William H. and Logan, James P., *Strategy, Policy, and Central Management, The Reading File*, 23, No. 1 (December, 1971) 73-74
- Odiorne, George S. *Personnel Administration by Objectives*, reviewed by Joseph C. Scroggs 23, No. 4 (August, 1972) 83-84
- Schein, Edgar H., *Organizational Psychology*, reviewed by Marilyn H. TenBoer, 23, No. 3 (May, 1972) 107
- U. S. Department of Health, Education, and Welfare, *The Dynamics of Interinstitutional Cooperation in International Education, The Reading File*, 23, No. 2 (March, 1972) 74
- Wanous, S.J., Wanous, E.E., and Wagner, Gerald E., *Fundamentals of Data Processing*, reviewed by Ralph H. Heicke, 23, No. 1 (December, 1971) 72-73
- Wegner, Robert E.C. and Sayles, Leonard, *Cases in Organizational and Administrative Behavior*, reviewed by Joseph F. Nolan, 23, No. 3 (May, 1972) 107-109
- Westervelt, Esther Manning, and Fixter, Deborah A., *Women's Higher and Continuing Education: An Annotated Bibliography with Selected References on Related Aspects of Women's Lives, The Reading File*, 23, No. 2 (March, 1972) 73-74
- Wheeler, Kenneth E., Gurman, Richard, and Tarnowieski, Dale, *The Four-Day Week*, reviewed by Theodore J. Woloson, 23, No. 3 (May, 1972) 110

Editor and Editions

Kathryn G. Hansen, Editor, 1971-1972

The Journal of the College and University Personnel Association, Volume 23, Nos. 1 through 4, December, 1971; March, May, and August, 1972.

CUPA Newsletter, Nos. 53, 54, and 55, October, 1971; February and June, 1972.

Index Contents

Index by Interest Area 87-88

- General Information 87
- Manpower Organization and Management 87-88
- Job Evaluation and Salary Administration 88
- Employee Relations and Benefits 88
- The Placement Process 88

Index by Author 88-89

Index for *The Bookshelf* 89-90

Editor and Editions 90

